

GET A GLIMPSE  
OF LIFE AT  
JEEBLY

# THE JEEBLY CULTURE BOOK



READ AHEAD AND  
EXPLORE THE WORLD  
OF A JEEBLER



# WHAT IS THE CULTURE BOOK?

Consider this your go-to guide for what to expect as a Jeebler. This handbook is all about the vibe, the values, and the vibrant environment for our tribe to thrive in.

It's like your very own "Jeebly compass" that'll show you the path to what you can expect at our awesome workplace of exciting ideas.





# WELCOME

# to Jeebly

Jeebly is a multicultural company with employees from different backgrounds, nationalities, and ethnicities. Based in the GCC, our clientele is diverse, which means we must be receptive and sensitive in our interactions.



# Joy In Motion

We envision a world where every action, every delivery, and every interaction is infused with the spirit of JOY. We are on a mission to build the UAE's foremost 'Joy in Motion' logistics ecosystem, one that connects communities and fosters moments of happiness.



# Let's begin

and

get those

creative

juices

flowing

# Who are we?

We are one of the GCC's most trusted logistics solution providers. A frown of yours can be turned upside down with our joyful deliveries. From warehousing to fulfillment, we make sure all parcels are taken care of. Be it within minutes, hours or days - Just Jeebly It.



**Honesty**

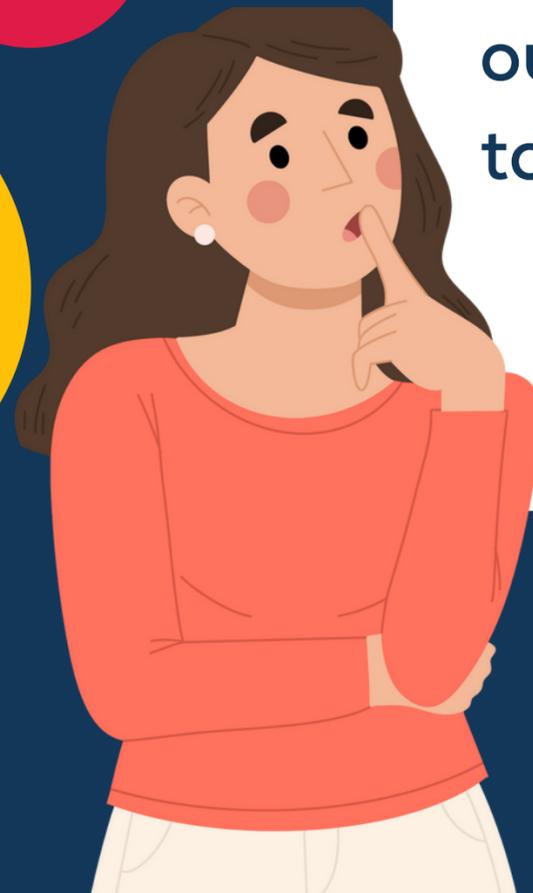
**Commitment**

**Efficiency**

**Innovation**

# Our Core Values

We here at Jeebly stand by core values that make us a strong team. We believe that by being the best version of ourselves, we can reach greater heights together.



# Our pillars of strength

INNOVATIVE

TRUSTWORTHY

EFFICIENT

SPEEDY

THOUGHTFUL

APPROACHABLE

JOLLY

RELIABLE

FRIENDLY

# So, Why You?

At Jeebly, we don't stop at just looking at your skills and resume; we're more like detectives on a mission.

Skills can be acquired, but we want to uncover the whole story and understand your personality and who you are. Our recruitment process assess your capacity to grow ability to manage and handle change.

So, here's to you, Jeebler! You're not just another player; you're the winner deserving of a standing ovation.



There might be many fish  
in the sea,

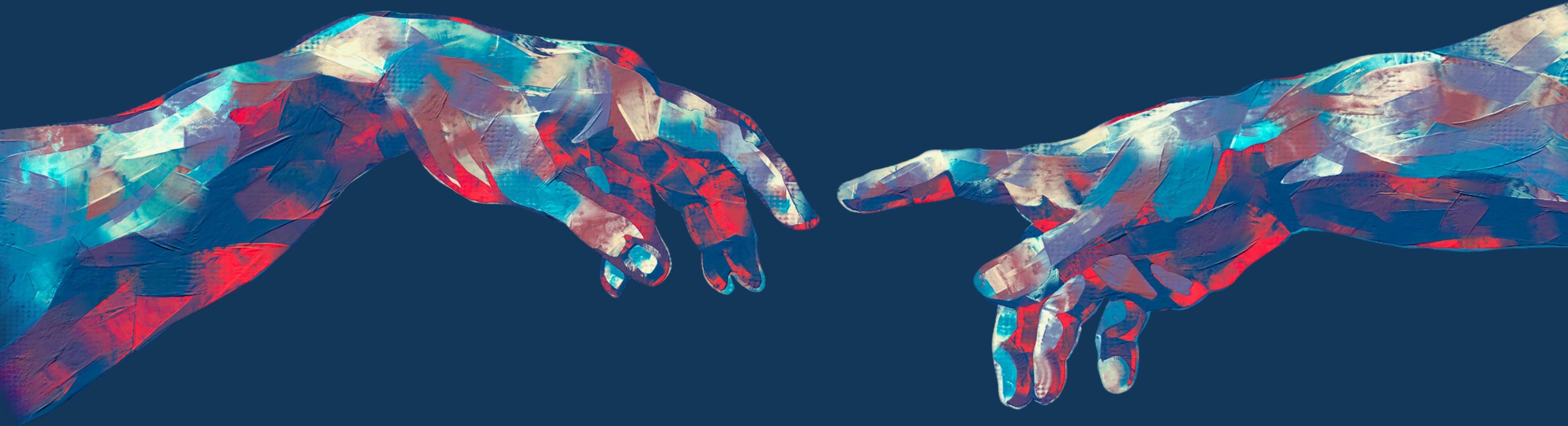
but **YOU**, fellow Jeebler,  
stood out from the crowd!



# You are Special

We've got to admit, we're kind of picky.

So considering we chose you to be a part of the team, there is definitely something special about you.



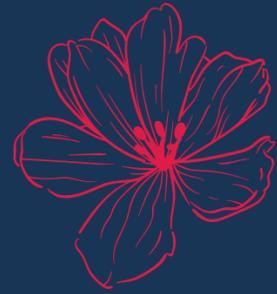
After all, we are one of the biggest names in the logistics industry, and our employees must be a reflection of us.

# JEEBLERS UNITE

You're joining our own little superhuman league of Jeeblers. This means you'll be

'compressed' for awesomeness,  
'ironed' into excellence,  
'pressure-cooked' for success, and  
'sculpted' into the superhero you were born to be.

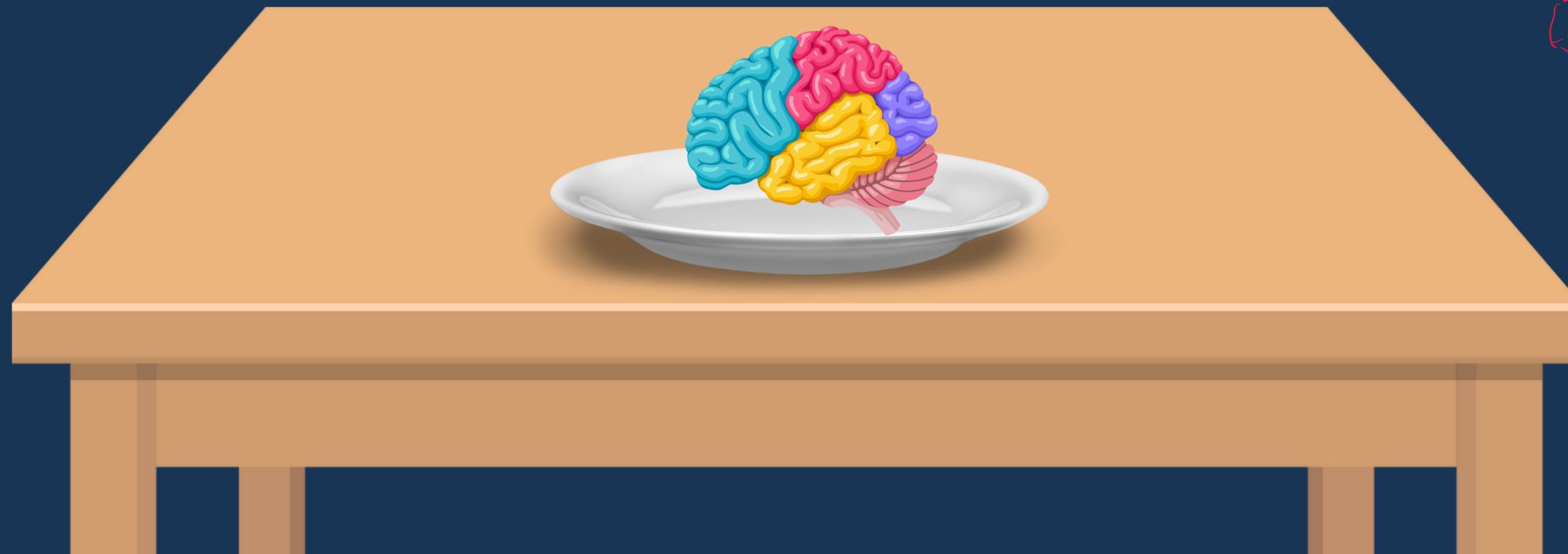
Prepare to unleash your inner superhero.



# Food for Thought



**"Embrace the challenges with a positive mindset, for they are opportunities for growth."**



# Level playing field for all



No biases or discrimination



Treat all with love & respect



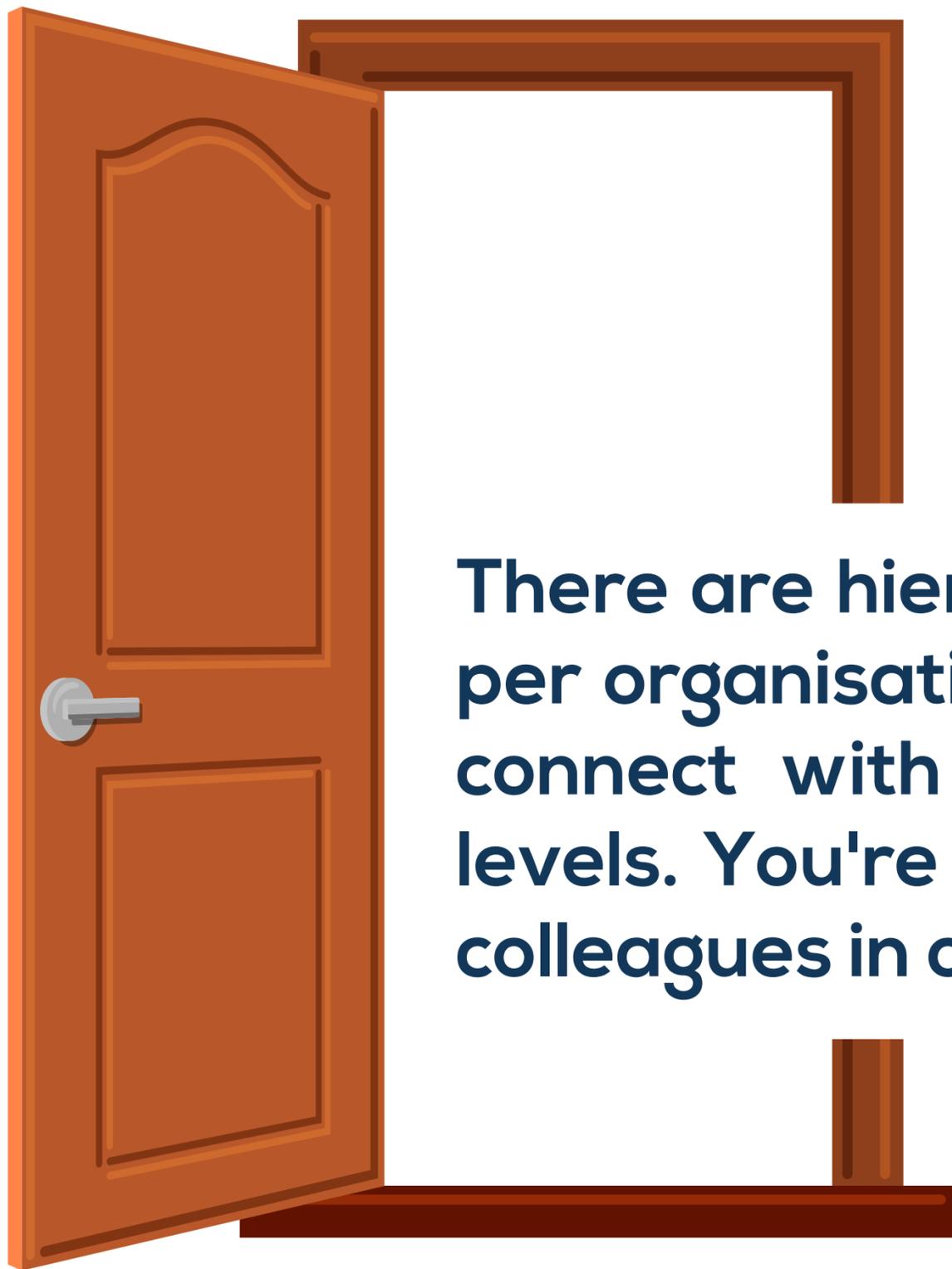
Equal opportunities & treatment



Understanding is important



We believe in kindness



# The Doors are open, always.

There are hierarchies, and people might be placed as per organisational charts, but you are always free to connect with anyone across the departments and levels. You're invited to join the fun and connect with colleagues in our field of collaboration.

# Jeebly as a brand.

What to

Expect?





# Growth with Performance

Our policy is simple: you perform, and that leads to a reward. We want our employees to **excel, excel, and excel**. And as they do, we push them to **grow more and more**.

We've even had someone who started from the bottom, excelled, and is now managing regional offices. Professional or personal, we are there for you.

A decorative laurel wreath made of yellow and white leaves, curving around the top and sides of the text.

# Our Awards

We have received multiple awards for our excellence. We have been recognised as **Express Logistics Company of the Year** by Logistics Middle East Awards.

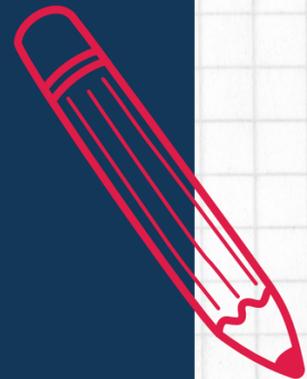
It doesn't end there.

We are also known for **Best Corporate Brand Identity – Bronze Award** at Marketer's Excellence and **Exemplary performance in Peak** from Amazon.



# Office Environment

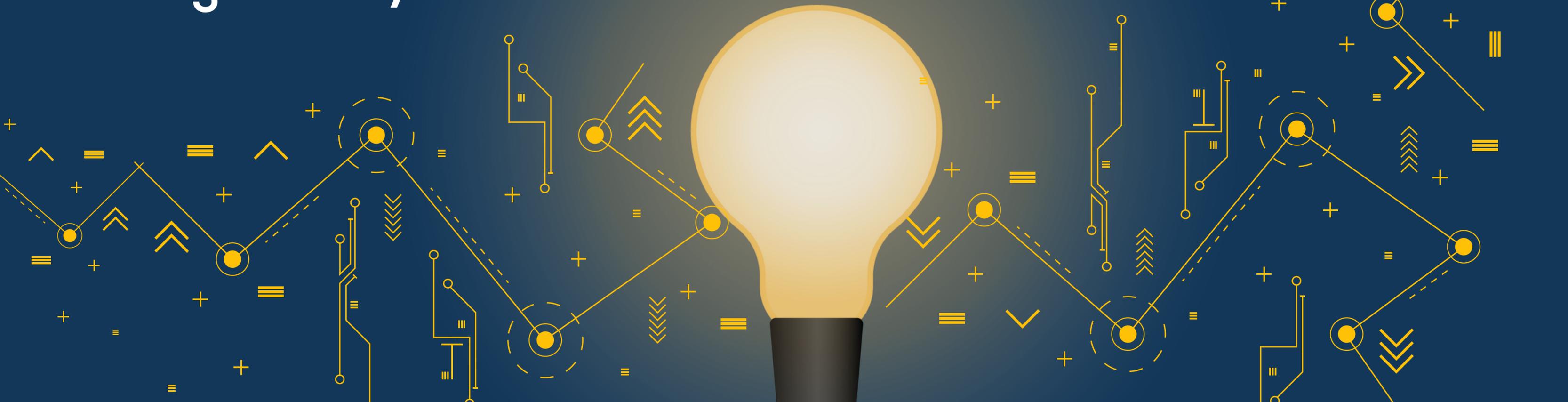
Picture our office as an oasis of relaxation in Dubai's corporate desert. We're huge followers of HR policies, and at the same time, we keep the atmosphere as cool as a cucumber.



# What more, you ask?

Learn!

Learning should never stop. Be it at work or in personal life, ask yourself, What new learning did I get today?



# LEARNING NEVER STOPS

Every day is a new day, and no two days are ever the same. We must strive each day to be better than before. What has been done yesterday cannot be undone today. Hence, refine yourself to do better.

R

RELEARN

U

UNLEARN

N

NEW LEARN

REMEMBER TO

RUN





# HOW TO UNLEARN



Think of a new perspective



Forget your old ways of thinking



Ask questions as you learn



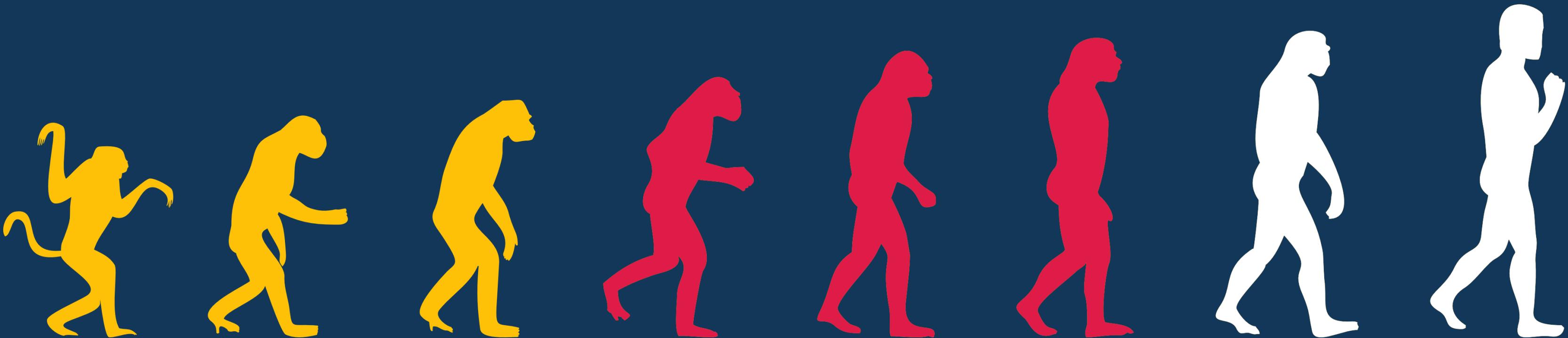
Be open to all tasks coming your way



# Evolve like Jeebly did

We started small and achieved numerous milestones. The evolution of Jeebly from a startup to a corporation is a journey of many **hits, misses, trials, and successes.**

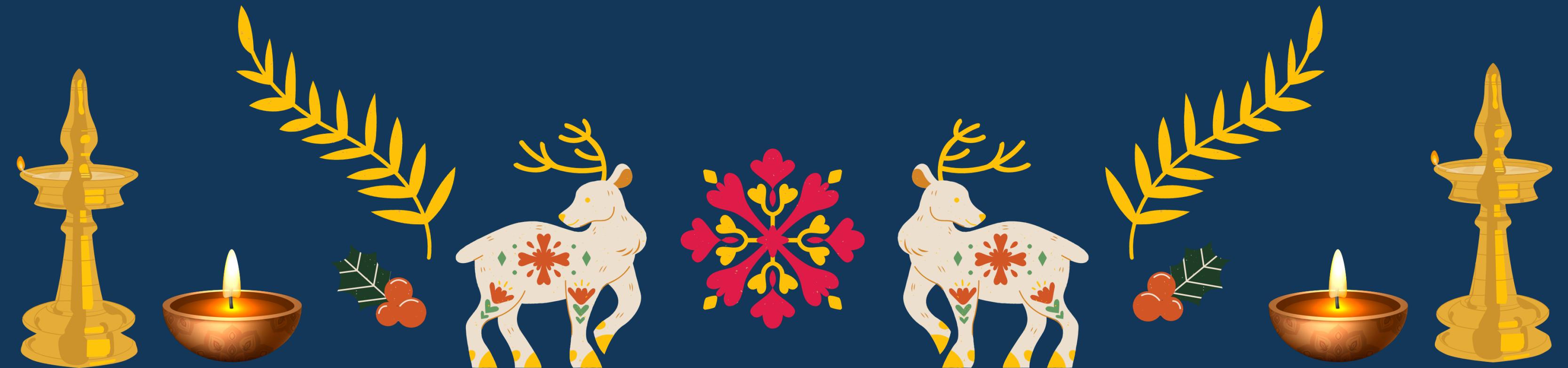
Be a better version of yourself every day!





# All work & No play: Not at Jeebly!

We believe fun is essential to work, and our events are a testament to that. We want to know about you, so expect frequent surveys, which will help us plan events, offsites, and team-building activities in a better way.

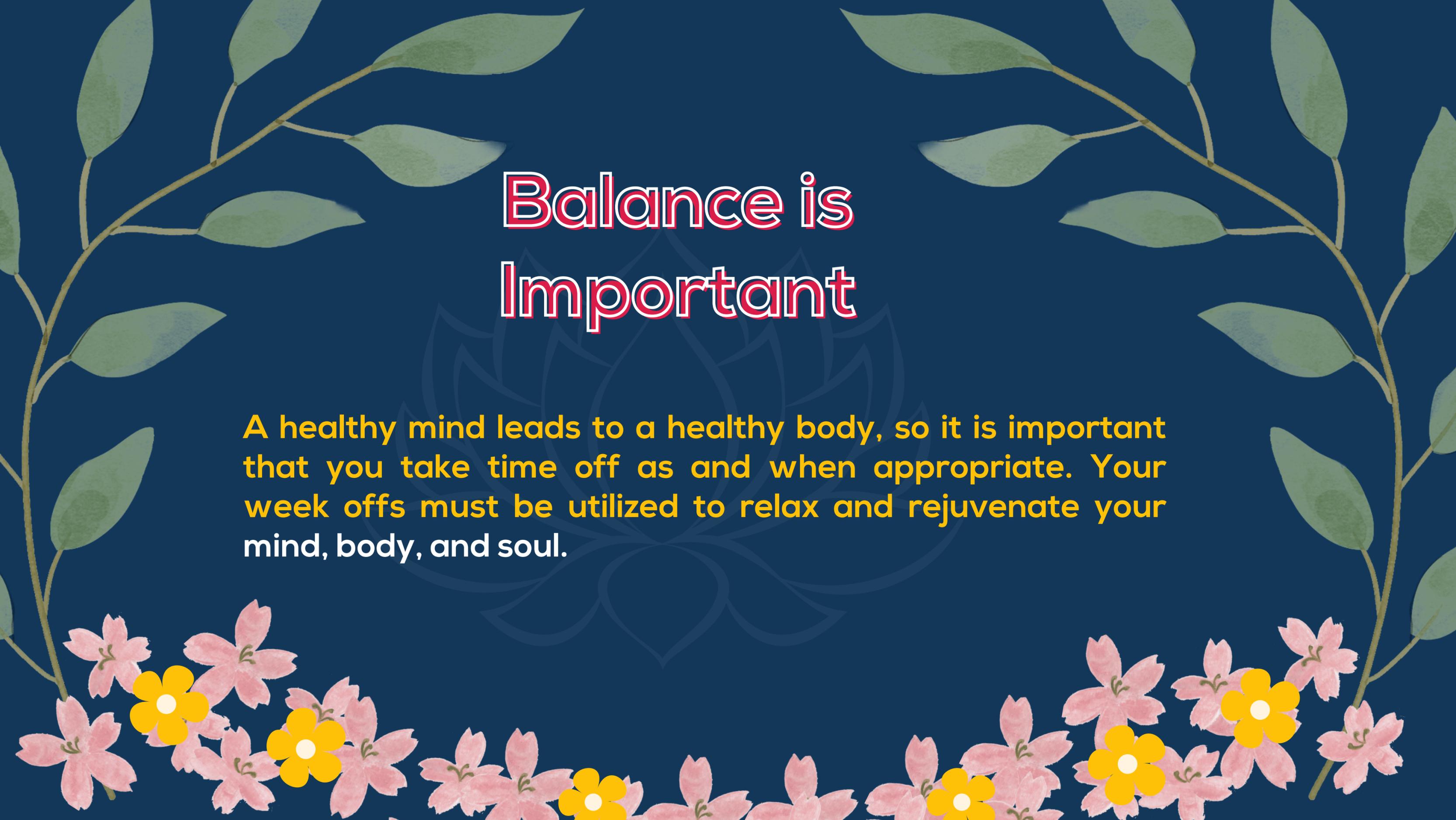




Your birthday is special for all of us at Jeebly. Take your birthday as a day off to relax and join the tribe as we celebrate with you at the end of the month.

Also, if you're like us and love Fridays too, let's celebrate with Casual Fridays where we dress down as we wind down the week.



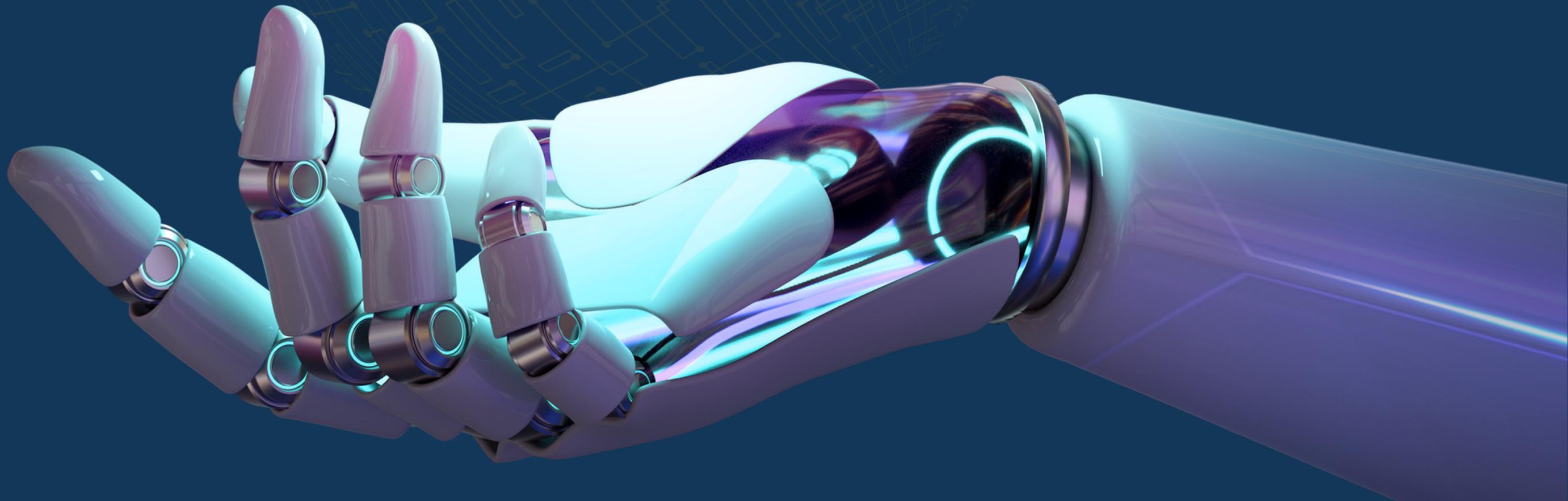


# Balance is Important

A healthy mind leads to a healthy body, so it is important that you take time off as and when appropriate. Your week offs must be utilized to relax and rejuvenate your mind, body, and soul.

# Technology and Innovation

We are a cutting-edge corporation that places technology at the center of our universe. We are energized by new innovations & breakthroughs and are always eager to implement new ideas to wow our stakeholders. We see technology as a tool for improvement and a more seamless experience.



# Reasons why you may not "Fit In" at Jeebly

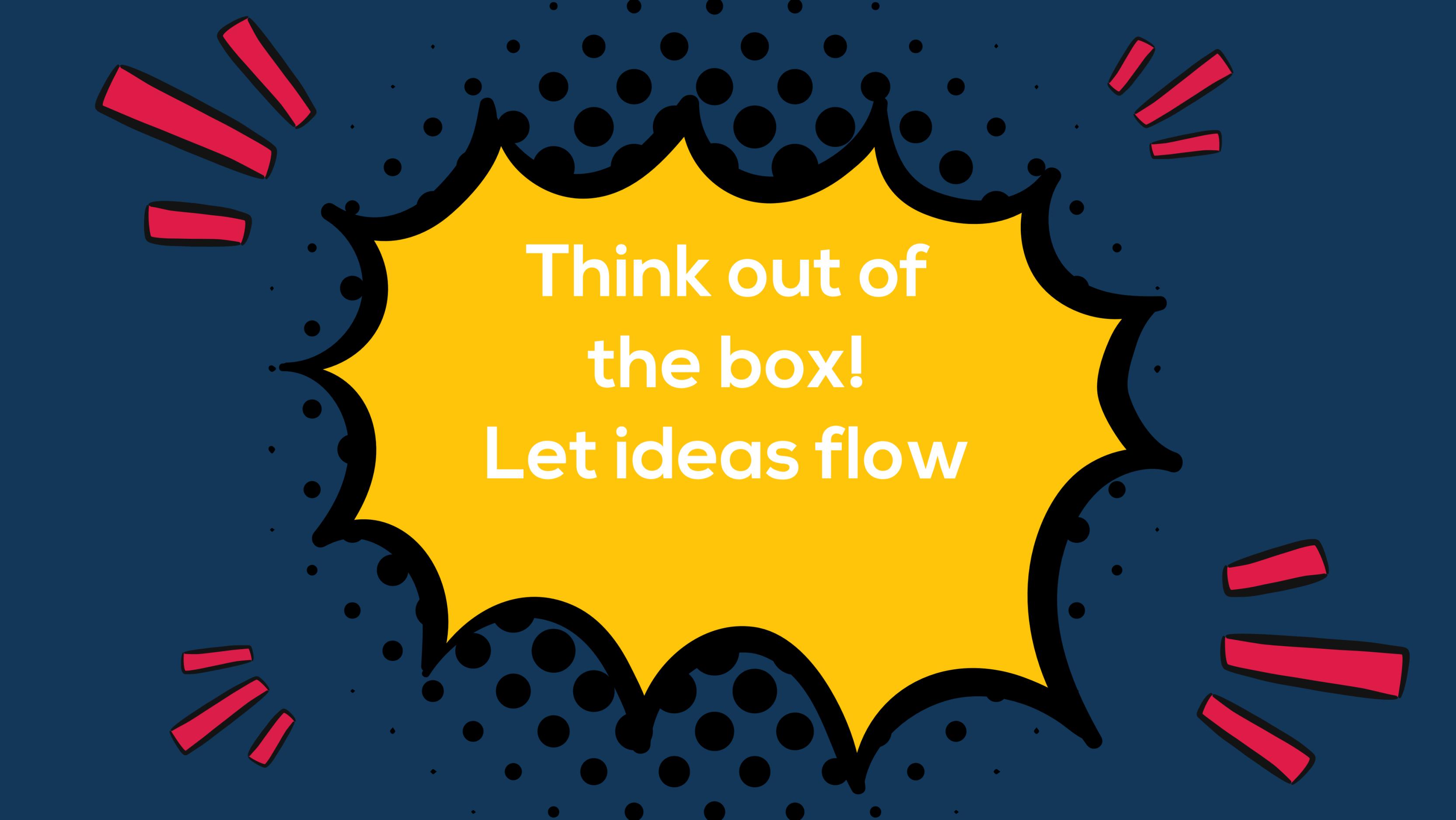
Our unique culture may not be for everyone and we get it.

- ★ You want a strict corporate culture. At Jeebly, we are understanding and kind.
- ★ You might want a fast life, and we believe in perfecting things slowly. After all, the turtle did win the race.
- ★ If you only work independently, then Jeebly isn't the place for you. We believe in teamwork.



We believe in a lot of things, but it's not meaningful if we can't share them with you.

Let us explore, together.



Think out of  
the box!  
Let ideas flow

The background is dark blue with several hand-drawn lightbulbs in white and yellow. Some lightbulbs have short lines radiating from them, suggesting they are glowing. The text is centered on a white rectangular area that looks like a piece of paper with a torn top edge.

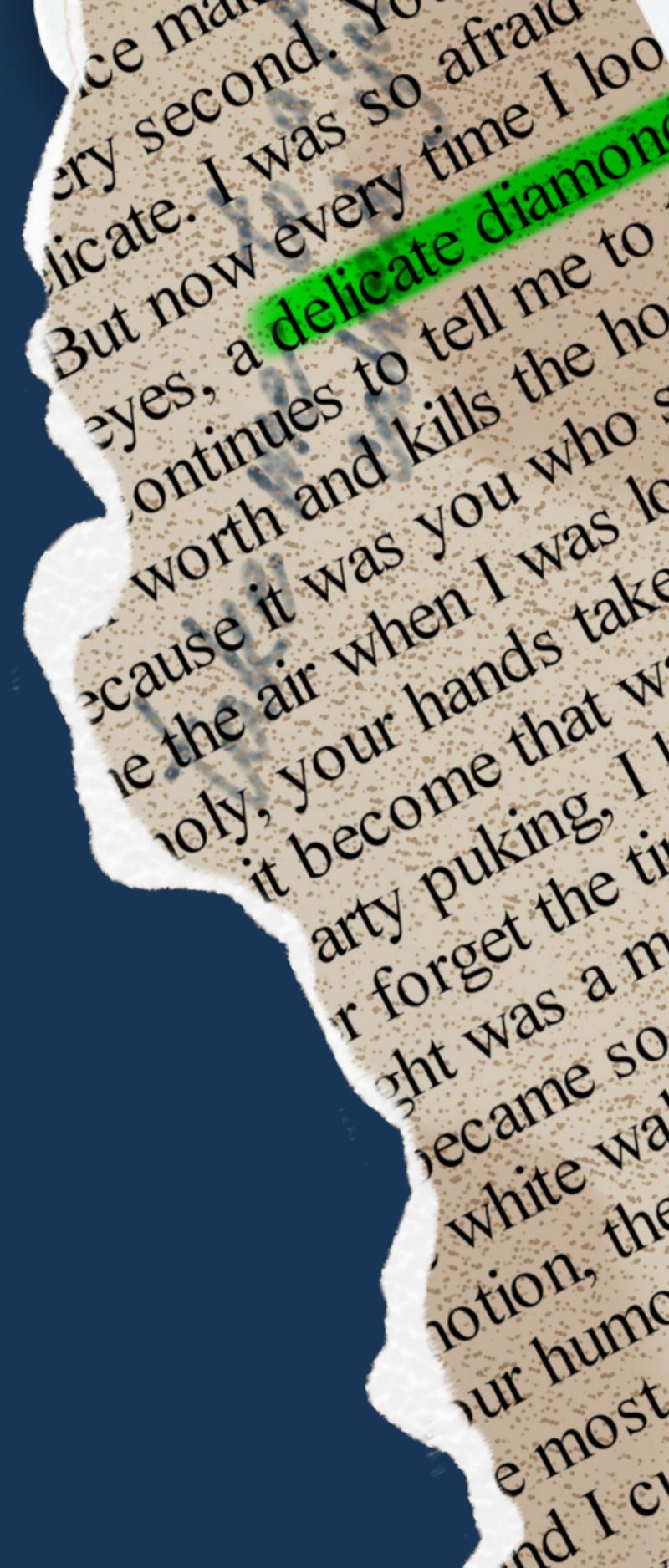
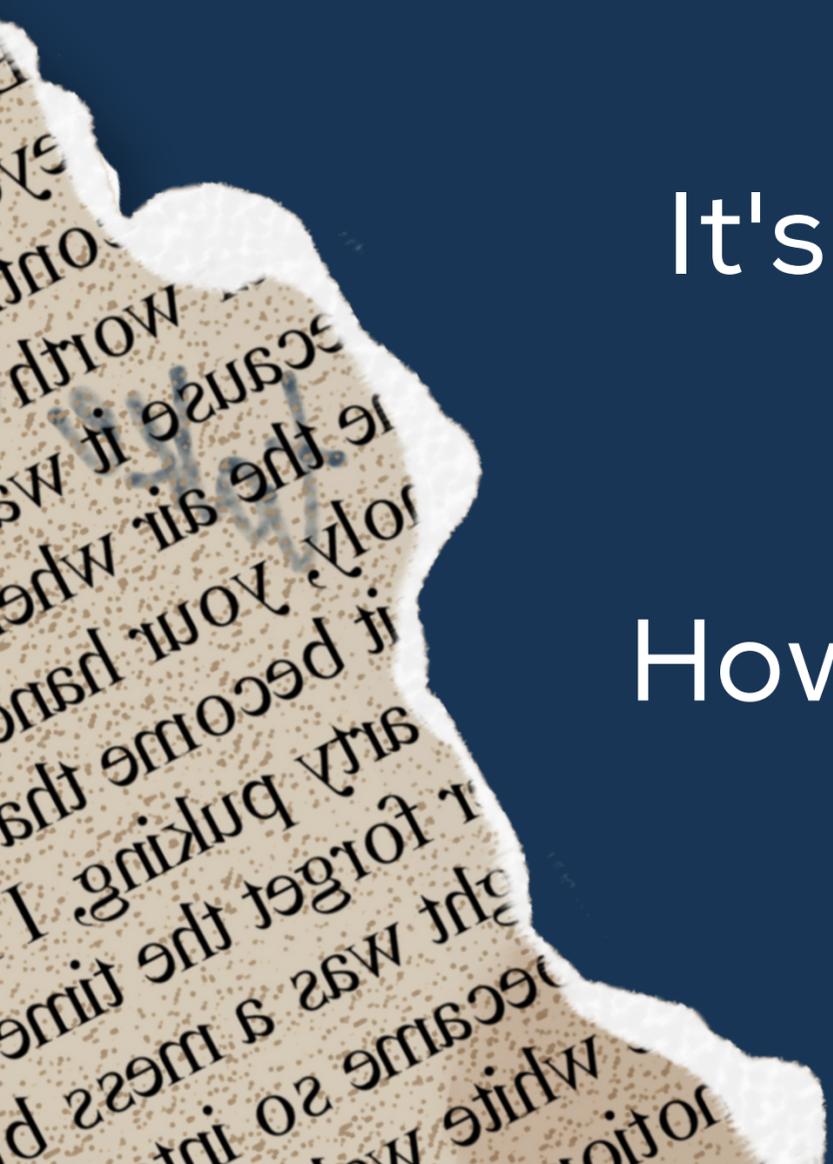
# YOU HAVE AN **IDEA?**

Share it with the world unless  
you're Einstein, because for  
that, we might have to brush up  
on our science!

# Tear the page and start fresh

It's OK to make mistakes; no one gets it right the first time.

However, we strive to avoid them turning into patterns



At **Jeebly**



**Small** changes



create a



**Big** Impact





No one judges you  
around here

Speak your  
mind



**That's a wrap!**

**Welcome to the Jeebly Tribe!**

**HOPE YOU →**

**ENJOY ↑**

**THE RIDE ↗**